

Annual Report

 **2011-2012**
Australian Dental Association SA Branch Inc.
SOUTH AUSTRALIA

Contents



Council	3
President's Report	4
Treasurer's Report	10
Committee Reports	11
Dental Insights Editor's Report	15
Federal Councillors Reports	16
Independent Auditor's Report	21
Council Report	22
Financial Statements	23
Snap Shots from 2010/11	38
Past Presidents, Life Members & Award Recipients	40

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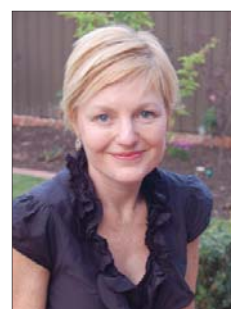
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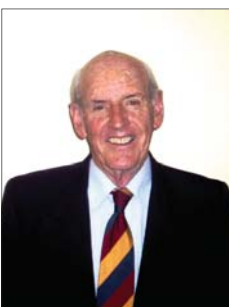
Kay Kennedy
Council Secretary



Jane Ford
Research & Policy Officer



Dr Jim Ball
Community Relations Officer



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Community Relations Officer

Council



Back row:

Cathy Hutton (Council Secretary), Dr Kim Christo (Councillor), Dr Mark Hutton (Country & Federal Councillor), Dr Tim Curran (Country Councillor), Dr John Scheafer (Country Councillor), Dr Yong Kho (Councillor), Dr Anthony Smerdon (Councillor), Dr Jonathan Ashworth (Councillor)

Front row:

Peter Gardner (CEO), Dr Janet Fuss (Honorary Secretary), Dr Jack Gaffey (Junior Vice President), Dr Angela Pierce (President), Dr Deborah Miller (Senior Vice President), Dr Karin Alexander (Federal Councillor), Dr Bijun Cai (Councillor)

Absent:

Dr Rob Shea (Honorary Treasurer)

ADASA Business Partners





Dr Angela Pierce
President

It is with great pleasure that I present this summary of ADASA activities during the previous twelve months.

Regulation, Registration and the Dental Workforce

AHPRA and Dental Board

We have held regular meetings with AHPRA and representatives of the Dental Board over the past year. ADASA expressed its concerns to AHPRA and the Dental Board that members were missing important updates on policies or guidelines. We requested that updated policies be marked clearly with the date of revision, and also sought options such as the ability to subscribe to email updates when new policies are posted. In May, Peter and I met with Chair of the Dental Board, Dr. John Lockwood, and the State Manager of AHPRA, Ms Dianna Newcombe. AHPRA agreed to address these concerns with their new web services manager. We also requested information on notifications (complaints) since the national scheme commenced, and we are particularly interested to see the breakdown by State, and also by type of practitioner. We have further asked for more information on the demographics of dentists in metropolitan, regional, and remote areas. The Dental Board released some statistics in August on registration numbers of dental practitioners by State, but there was little data on dentists as a separate group.

Health Workforce Australia's Scope of Practice Review: Oral Health Practitioners

Health Workforce Australia completed their report 'Scope of Practice Review: Oral Health Practitioners' in October 2011 and it was presented to the Health Ministers in late April 2012. I met with The Hon John Hill, Minister for Health, in May to discuss the issue, and problems the ADA had with the format of the investigation, but the Minister remains intractable on the issue of extension of practice to adults, and views us a self-interested group. I argued that the looming oversupply of dentists would negate any perceived need for therapists to treat adults, and pointed out the entitlement of all Australians to receive high quality, safe dentistry by appropriately trained dental personnel. I also took the opportunity to remind him that our profession had shown many altruistic qualities over the years. We also met with the Leader of the Opposition, The Hon Isobel Redmond, earlier in the year to discuss our concerns with the HWA investigation and reporting procedures, and the issue at large. The ADA has, for some time, questioned the methodology of the review process, including the statistical data, the survey techniques, and the selective literature review.

The Chair of the Dental Board received the report in May, and it was finally released to the public in mid-August. The role of the Dental Board, as I understand it, will be to examine any accreditation issues related to the scope of practice registration standard, under direction from the Ministers. Subsequently, the Board may make recommendations back to the state and territory health ministers. The impression I received was that this issue is not going to be resolved anytime in the near future.

HWA has recommended:

- Removing the requirement for 'supervision' from the standard, and substituting with 'autonomous decision-making' albeit in a 'structured professional relationship' with a dentist;
- Removing the bar on independent practice within 5 years;
- That oral health professionals continue to function within the

limits of their education and competency and that the Dental Board clarifies that there are no age restrictions;

- That the Dental Board leads a consultative process with all the professional peak bodies to determine a plain English description of each dental practitioner category;
- That dental education providers upgrade their current entry-level oral health practitioner curricula to the ADC minimum competency levels to achieve consistent practice within Australia. Examples include intraoral and extra oral radiography, diagnosis and treatment planning, stainless steel crowns, tooth whitening, limited orthodontic treatments and direct simple restorations for adults;
- That a review be undertaken of the appropriate workforce number and mix of practitioners required to provide a larger, more cost effective workforce with a strong preventive focus and provision of simple restorative services.

Federal Government Funding

The *National Advisory Council on Dental Health* met between September 2011 and early 2012 as part of an agreement between the Commonwealth Government and the Australian Greens to address the country's future dental needs. The ADA was represented by the federal President, Dr. Shane Fryer, on the 12-person committee, which also included 3 other dentists, all of whom were South Australian: Professor John Spencer, Dr. Martin Dooland, and Professor Johann de Vries. The ADA does not support a universal dental scheme and proposes a policy of *Dental Access*, a scheme targeted at the disadvantaged.

ADASA was involved with ADA Inc.'s submission to the federal government prior to the May 2012 Budget which allocated an extra \$500m to oral health. \$350m was earmarked for public waiting lists, and there were other allocations for remote and regional relocation grants and a voluntary dental graduate year. Most importantly, there was a small but significant \$10.5m devoted to oral health promotion.

President's Report



In August 2012, the federal Minister for Health, the Hon Tanya Plibersek, announced a further \$4 billion for oral health from 2014. \$1.7 billion is allocated for public waiting lists and \$2.3 billion for a means-tested dental scheme for children 2-18 years. Funding for these initiatives is expected to be announced in the mid-year economic forecast towards the end of 2012, but is contingent upon the closure of the Medicare Chronic Disease Dental Scheme announced concomitantly.

South Australian Dental Service

Peter Gardner and I have met regularly with Dr. Martin Dooland, Executive Director, State-wide Services. Dr. Dooland has kindly provided us with regular updates on public dental waiting lists throughout the State. More recently, we discussed the implications of the recently announced federal government funding. Private dentists will be invited to participate in helping to reduce the public waiting lists and Dr. Dooland is hopeful that the extra funding will allow public dental patients to receive regular examinations once the funding has kicked in.

Workforce projections: oversupply of dentists

The ADA Inc. Special Purpose Committee on Dental Workforce has undertaken some detailed

research regarding future manpower needs for dentists. Due to the new dental schools coming on board, combined with the large increase in overseas-trained dentists receiving registration through the Australian Dental Council pathway, we are facing an oversupply of dental graduates. There were 59 dentists unemployed in 2009, and anecdotal evidence suggests that there has been a significant shift in the jobs market with employment profiles leaning towards increased part-time employment and drying up of jobs.

Currently, the ADC examines and approves around 250 overseas-trained dentists per year for registration. This number is in response to the addition of 'dentist' to the 'Skilled Occupation List' (SOL) by the Department of Immigration and Citizenship some years ago. Prior to dentists being on that list, around 50 dentists were approved annually by ADC. If 'dentist' can be removed from the SOL, we would return to around 50 approvals per year.

Taking this into account, our national target for new graduates per annum should be around 460. This would replace retiring dentists, accommodate the greater numbers of female graduates who will be working less than full-time, and maintain current dentist: population ratios, which are still well below those of Europe and the US. The target also takes into account population

growth.

ADA Federal Council adopted the following resolutions at the August meeting:

- to pursue discussions with government to remove overseas-trained dentists from the Skilled Occupation List;
- to request that government halts approval for any new dental schools;
- to request that universities cap dental student intakes, similar to the cap on medical student places, with an annual target of 460 new dentists to be trained in Australia to cover retirements and population growth;
- to request an exemption for dentists from the trans-Tasman agreement
- to engage the Federal Government and the Australian Council of Dental Schools on the looming oversupply of dentists.

Third parties

Medicare

Again, the Medicare Chronic Disease Dental Scheme (CDDS) consumed much of our time over the past 12 months. Both the federal and the state branch advocated for leniency for practitioners who legitimately provided dental treatment under the CDDS, but failed to complete the paperwork requirements. This included writing on behalf of ADASA members to all SA federal parliamentarians requesting a review of the auditing processes, and highlighting our plight with local politicians. Legislation was eventually presented in both houses to allow forgiveness of debts incurred due to failure to satisfy the section 10 paperwork requirements. This included a Senate Inquiry into the *Health Insurance (Dental Services) Bill 2012*. The Report of the Senate Inquiry criticised the education of the public and particularly of the profession. The requirements imposed by the Section 10 determination which added little, if any, clinical value to the quality of care provided, and unnecessarily added to the administrative burden of the Scheme were adversely commented upon. It was universally agreed that with the introduction of



Attending the 100th FDI Congress in Hong Kong in August 2012 with Dr. Camilla Lock and ADASA Councillor, Dr. Yong Kho.

President's Report



any new dental program there should be more constructive consultation with the dental profession.

In the meantime, the ADA continued discussions with the Minister of the Department of Human Services, the Hon Kim Carr, to develop a solution for dental practitioners who participated in the CDDS. At this stage there has been some agreement that audits should be re-examined, but we are waiting for this to commence.

In the May Budget, the government budgeted for a 30 September close for the CDDS, and allocated savings of \$669m from closing the scheme –roughly half the forecast surplus. In late August, the Minister for Health, the Hon Tanya Plibersek, announced that the scheme would close its doors to new members on 8 September and for all treatment on 30 November. She commented that the scheme was poorly targeted and 'rorted' by dentists. I resent our profession being denigrated in a cheap push to win political points, and have written to the Minister. Together with ADA Inc., we have also called for the closure date to be extended to allow treatment plans to be completed.

Private Health Insurance (PHI) Funds

In September, the ADA forwarded its submission for the ACCC's annual report to the Senate on the private health insurance industry. For several years, the ADA has reported the questionable practices of health funds to the ACCC, but with little response. This year the ACCC specifically requested that the review focus on a *perceived lack of recognition of certain allied health providers by health funds*. The ADA noted the reference by the ACCC to circumstances where certain providers of health care are said not to be recognised by private health insurers while others providing the same or similar services, with different qualifications, are recognised. The ADA submitted that it *knows of no such situations where this occurs in the delivery of dental care and that legitimate services rendered by all registered dental professionals are recognised by PHIs*.

During the year, the federal

government introduced a means test on the private health insurance rebate. Many members paid premiums 12 months in advance in order to defer losing the rebate. For those members, the full impact of the rebate loss will appear around July 2013 on their next bill, which is expected to be at least 40% higher than their last payment. In September, I met with the CEO of the PHI association Private Health Australia, Michael Armitage, who expressed concern that members would cut back on extras when the full impact of the rebate changes hit home. He also expected further withdrawals if the government abolished the rebate completely, and perhaps when the newly announced Child Dental Scheme comes on board. Dr. Armitage suggested that PHIs and dentists should present a united front to government to preserve the rebate, but while the funds continue with their questionable practices and poor rebates to patients, there is not much room for mutual endeavours.

Of interest to members will be the significant surplus in money collected in the way of general treatment ('extras' like dental, optical and physiotherapy) by the Private Health Funds - a surplus of \$6.3 billion in the last decade and in excess of \$1 billion for the FY2012 was received by the funds. This compares unfavourably with the pathetic rebate increases for dental treatment over this period. Both ADA Inc. and ADASA have made our views known to Private Healthcare Australia on this matter. ADASA also called for greater transparency by funds for patients seeking information about rebates, such as a website facility.

Practice Accreditation

On behalf of the Branch, Peter Gardner and I attended several meetings organized by the ADA Inc. Special Purpose Committee on Practice Accreditation Implementation, chaired by Dr. Hugo Sachs. ADA Inc. has spent considerable time in consultation with the relevant government instrumentality, the *Australian Commission on Safety and Quality in Healthcare*, in order to customize the requirements for dental surgeries. Through some careful and extensive negotiations,

ADA Inc. has managed to be appointed as the overall regulator, with a third party responsible for the actual accreditation process. In return, the *Commission* will be satisfied that ADA is an efficient regulator if we can show uptake by a significant percentage of practices. Accreditation will represent best practice dentistry, and the Branches will be your first port of call for education, help, and enquiries. Registration for accreditation is now available through the ADA Inc. website.

Meetings with representatives of other Associations & Institutions

During the past 12 months, we have held regular meetings with Professor Johan de Vries, Dean of the University of Adelaide, School of Dentistry. I have also met with representatives of the Australian Medical Association, the Australian Dental Industry Association, the Dental Hygienists Association, the Pharmaceutical Society of Australia, and Private Health Australia. Other meetings have taken place with representatives of the University of Adelaide Alumni, and the SA Department of Health Oral Health Promotion Unit. We have engaged in dialogue with representatives of other dental practitioner associations and the dental industry through ADASA's involvement with the *CPDent Adelaide* Advisory Committee, and our support of the Common Ground dental clinic initiative in Light Square.

Governance

Federal Council and Branch Presidents' meetings

I represented the Branch at Federal meetings on four occasions in the past 12 months, as well as speaking regularly to the President, Dr. Shane Fryer. Two-day Council meetings were held in April and August in Sydney. The first Branch Presidents and CEO's meeting was held in Melbourne in March, where I also attended the launch of the Melbourne Congress. The second of these meetings was held in Sydney in October.

ADASA Council & Governance

President's Report



My thanks go to our ADASA Branch Councillors, Drs. Karin Alexander (Federal Councillor), Jonathon Ashworth, Bijun Cai, Kim Christo, Janet Fuss (Honorary Secretary), Jack Gaffey (Junior Vice-President), Deb Miller (Senior Vice-President), Yong Kho, Rob Shea (Treasurer), Anthony Smerdon, Timothy Curran, Mark Hutton (Federal Councillor) and John Schaefer. A special mention to the last three country councillors who have offered so much of their time to attend meetings. Our thanks, too, to John Schaefer for helping out with the preparations for the Barossa Seminar held last May.

In July, we held a Governance Day for Council. Our CEO had ably prepared draft documents for discussion and we re-examined and redefined our goals and roles. Many of these recommendations have gone to the Constitution committee for consideration, and will ultimately flow to members for their opinions.

ADASA Committees

Our Committees have been working diligently behind the scenes this year, and I thank all of our Committee members for their involvement with the governance of ADASA. Special thanks to chairpersons Dr. Janet Scott (Review Committee), Dr. David Miles (Constitution Committee), Dr. Deb Miller (Practice Support Committee), Dr. Sharon Liberali (Public Relations Committee), Dr. Jonathon Christo (Recent Graduates Committee), Dr. Rob Shea (Events Committee), Dr. Jack Gaffey (Audit Committee), Dr. Angelo Papageorgiou (Kindergarten Subcommittee – now disbanded), Dr. Adrian Gaffney (Awards Committee) and Dr. Don Wilson (Industrial Relations Committee). Details of Committee activities can be found elsewhere in the Annual Report.

I would also like to welcome Dr. David Mann as our new Guild Liaison representative, along with Mr Peter Gardner. David replaces Dr. Bruce Noble who has held this position for many years. Thank you to Bruce for yet another service to the profession. There are few able and worthy to replace you, but David is one of them.

Review of the Constitution

The Special Purpose Committee,

chaired by Dr. David Miles and formed to review the ADASA Constitution, continues with its task. The aim is to produce a new and flexible document that will both preserve members' rights and adapt to changing times. The project is now well along the way and we have already seen the first draft by the lawyers. My thanks to all committee members for their hard work.

Budget 2012-13

I would like to commend the Treasurer, Dr. Rob Shea, and the CEO, Mr Peter Gardner, for their excellent financial oversight of the Branch budget during the current year. I also welcome Ms. Tania Speck to our newly formed Audit Committee. In keeping with best practice governance, we have appointed an external accountant to the committee to guide us on policy matters. Of note to members was the hefty increase in Professional Indemnity premiums for members using our preferred provider, Guild Insurance. A Guild representative addressed Council in March, explaining that the premium hikes were due to the Medicare CDDS audits and a general increase in civil litigation. Of note, too, is their forecast of more double digit increases in 2013 and 2014. Given the size of this increase, you can be assured that ADASA is carefully monitoring the insurance area, along with the other Branches. As a gesture of goodwill, Council overrode the recommendations of the Audit Committee and declined to increase Branch premiums this year.

Media and Public Relations

Under the expert guidance of Dr. Sharon Liberali, Chair of the Public Relations Committee, and Mr. Simon Hatcher, media consultant from Hughes Public Relations, I navigated my way through a number of print, radio, and television interviews on behalf of the Association during the year. There was some advantage to being a second-year President as I have had time to develop good rapports with some of the journalists and I was certainly contacted more often in my second year for interviews. I spoke about general oral health, universal dental schemes, cost, and accessibility of dentistry,

waiting lists in remote and regional areas, and the federal budget and the CDDS scheme. I was especially pleased to be interviewed by a number of country stations in order to heighten public awareness of the needs of the rural and remote dental workforce.

After a successful ADA campaign to protect the public from the use of teeth whitening products by non-registered operators, the ACCC intervened and recalled all over the counter products containing over 6% hydrogen peroxide or its equivalent earlier in the year. I'm very proud of the role ADASA played in this campaign, and acknowledge the leadership shown by Dr. Peter Alldritt, Chair of the National Oral Health Committee, and the role played by our PR Committee chair, Dr. Sharon Liberali. Details of the excellent campaigns run by the PR Committee and our other media activities are outlined in Dr. Liberali's report.

Recently, we completed a tender process for our Public Relations work, and awarded the contract to Corporate Conversations, a local firm who have some experience in the health field. They come highly recommended and commence with us in October 2012. On behalf of Council, I wish to express my thanks to Hughes PR and in particular to Simon Hatcher who worked so hard for the Association over the past few years.

Events and Meetings

Since my last report, we again run a successful Limestone Coast seminar in October 2011 (it now has cult status, the 'Splendour in the Grass' of Dentistry?). Our thanks, as always, to Mark Hutton our local host and the following speakers: Assoc. Professor Peter Cathro, Dr. Robert Hirsch, Dr. Andre Bendyk, Dr. Paul Duke, Dr. Janet Fuss, Dr. Barbara Plutzer and Dr. Rob Shea. Alas I missed the Golf Day due to absence at federal Council in November 2011, but was ably represented by Dr. Rob Shea. I did manage to present the trophies, though, at the Annual Tennis Day which was run in March and was well attended as usual.

During the year, the branch ran two ADASA-Guild Risk Management seminars which are always well-

President's Report



subscribed. The guest speaker for our November Annual General Meeting was Paediatric Dentist, Dr. Vicki Farmer, who gave an excellent presentation on Early Childhood Caries. Our May Branch Meeting was held at the Convention Centre and featured Dr. David Wilkinson from Wentworth HR who spoke on Employment Contracts.

In May, I also attended a successful ADASA Barossa Valley Seminar weekend, with guest speakers Dr. Michael Mandikos, Dr. Andre Bendyk, and Dr. Barbara Plutzer. Despite the excellent speakers, the most exciting event was the President winning the wine tasting competition at the dinner at Jacobs Creek Winery. Our next seminar weekend will be the 10th Anniversary Limestone Coast seminar in October 2012.

I also attended several excellent Recent Graduates events including a lawn bowls evening and their recent Quiz night in conjunction with the AUDSS which raised over \$15,000 for the Lions Rotary East Timor Dental Project.

In September, Council met with representatives of ADASA affiliated societies to look at ways of enhancing our relationships and to examine areas where ADASA could offer supporting services. We plan to continue these meetings annually.

University and TAFE

I was delighted to address dental students at several functions organized by The University of Adelaide Dental School over the past 12 months, including the Final Year Declaration Ceremony in Elder Hall in December 2011, and the First Year Mentorship evening at Adelaide Oval in April 2012. I also had the opportunity to familiarize current fifth year students with the advantages of ADA membership at a Recent Graduates Committee 'Learn From Our Experiences' evening held at ADASA House in August 2012. I have attended several events at *Common Ground* in Light Square, a residential facility to aid the homeless, where the Dental School has established a wonderful dental surgery operated by students and volunteer dentists. In May 2012, I addressed graduands at the TAFE Graduation Ceremony for Dental Assistants, Dental Hygienists,

Dental Technicians, and Dental Laboratory Assistants. I also attended the Graham Mount oration and dinner in September, delivered by the wonderful Dr. Liz Coates.

ADASA Office Staff

Of course none of this would have been possible without our wonderful ADASA office staff: Our CEO Peter Gardner, Cathy Hutton, Julie Herring, Catherine Waite, Amanda Huber, Geoff Hall, Jim Ball, & Jane Ford. In August we lost dear Cathy Hutton who has moved to a position in a larger company which will offer her greater challenges, and in October, our great events coordinator, Amanda Huber also moved on (we are training them too well). We recently welcomed Kay Kennedy who will assume many of Cathy's roles.

Member Communications

Dental Insights

I would like to acknowledge the marvellous work done in preparing *Insights* by both Mrs. Amanda Huber at the ADASA office, and our editors Drs. Darren Di'Iulio and Rob Shea, as well as express my gratitude to all of our contributors. We haven't moved to e-versions yet, but it won't be long before we all have them on our kindles or phones, I guess.

Website

Our website continues to improve, under the expert auspices of Catherine Waite. We ran member renewals for the first time this year. Things were a bit rough for a bit but it all worked out in the end and we expect it to be much simpler in Year 2. The website is a great way to register for events, and remember our employment database on it, as well.

Broadcast Emails

ADASA sends members broadcast emails when items of an urgent nature need to be communicated. The office is very aware of the need to be prudent with these emails, so their urgency is carefully considered before sending. In this way, we hope that members will take heed that the 'ADASA Notice to the Profession' emails are always important and should be read.

Member Services and Community Relations Officers

The ADA offers a substantial number of services to members, including HR consultants and personal counselling. One of our most popular services is the early resolution of practitioner/



Outside the ADA House in St Leonards, Sydney with our CEO, Mr Peter Gardner on the left and ADA Inc. Vice-President and SA Federal Councillor, Dr. Karin Alexander, on the right.

President's Report



patient difficulties, managed by our two excellent Community Relations Officers, Dr. Jim Ball, and Dr. Geoffrey Hall. I would like to personally thank our Community Relations Officers for the excellent and expert service they have offered to the profession over the past 12 months.

Sponsorship

We are fortunate to receive great support from our business partners, sponsors, and supporters. I would like to acknowledge **Guild Insurance** who continues to support the Branch, in particular through the Risk Management seminars and many other events. **Investec Experien** is also a wonderful supporter of the tennis day and recent graduate events. I would also like to acknowledge the support of Terrace Brokers and Allianz, Oral B, Sirona, Henry Schein Halas, Data Vision Australia, Centaur Software, Nobel Biocare, 3M ESPE, Glaxo Smith Kline and Medfin. As ADASA members we continue to be grateful for these relationships, and the benefits they bring to our Association.

Queen's Birthday Honours

I would like to congratulate two of our past-presidents, Dr. David Blakie, and Dr. Bruce Ian Watson, on being

awarded Members of the Order of Australia in the Queen's Birthday Honours list in June 2012. Both awards are richly deserved.

Conclusion

I'm now in the 23rd month of my Presidency, and it is time to look back. Two years is a good time to be a President – you learn the first year and you start to get a grip on things by the second. Over the past two years I attended over 215 functions or meetings on behalf of the Association. I also worked 4 days a week, was awarded a First Class Honours Law degree in 2011, and I'm scheduled for admission as a lawyer in the Supreme Court of NSW next Friday. I have written 23 columns for Dental Insights and I will not miss that at all. I know Bruce Noble will agree with me there. I've met some wonderful people and explored many aspects of the Profession previously unknown to me. It has been a great honour and a privilege. I pass on the mantle of governance to a great Council with broad experience and diversity of backgrounds. We have a strong balance sheet and a strong CEO to manage it.

During my Presidency, we have seen the greatest interventions by government in the dental arena

since I graduated in 1978. Huge amounts of funding for public dentistry have been promised; a national registration and complaints system up and running; governments pushing for therapists to perform dentists' work because they think it will be cheaper; and more. Medicare infiltrated our practising lives with the CDDS a few years ago, and dentists were pawns in the political game played by the hung parliament in their attempt to discredit and abandon the scheme. We now have another Medicare childrens' scheme looming. Some predict it's just a hop skip and a jump to Adults and a Universal scheme. We can't be forced to participate in a Medicare scheme by the government, but we can by market forces. I leave that thought for the next President. And another one – we need more information about the AHPRA notifications process and numbers. Over two years into the national scheme and we know very little about this area.

As I said after my first year, I've found my time as President a wonderful opportunity to be involved in the governance of our association and to continue in the tradition of many before me in giving a voice to the profession. I'm most grateful for the support of my Council, our CEO Peter Gardner, the ADASA office staff, and my two sons, Davide and Tommy.



MEMBER ASSISTANCE PROGRAM

Professional, confidential counselling
Work or personal issues
Provided free of charge to all ADASA Members

To arrange an appointment - 1300 366 789

24/7 emergency access - 1800 451 138

Treasurer's Report



Dr Rob Shea
Honorary Treasurer

I am pleased to report to members that the ADASA has produced a consolidated operating surplus of \$168,457 for the financial year ended June 2012.

Revenue for 2012 increased by \$34,000 from 2011 largely from branch subscriptions and increased interest received. Expenses however

also increased by \$37,000 from 2011 mainly from employees' wages and increased events costs.

Website development and the integration with an enhanced database has now been completed allowing online payments of subscriptions.

Although this year's surplus was a positive result, especially in the current economic climate, ADASA Council has considered the financial analysis prepared by the Branch Accountant and CEO through the Audit committee and was careful and conservative in formulating the budget for the 2012/2013 financial year.

Council is therefore aware that it must continually be vigilant in monitoring its activities, while looking at opportunities to provide a positive income stream to the branch and minimizing expenditure. This job is made easier by the streamlined and efficient reporting processes developed by the office staff which keep Council continually informed of the financial status of the Association.

The appointment of auditor must be decided on a vote from the membership at the AGM, and it has been recommended by council that Mr Greg Weise from BDO Kendalls be reappointed for a further year. Council acknowledges and appreciates the services provided to the association by Mr Weise.

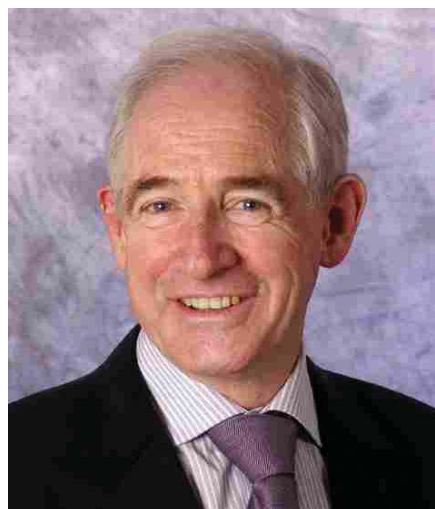
Finally, I would like to acknowledge and thank the members of the newly formed Audit committee replacing the Finance and Audit committee, and the branch office staff, in particularly the Branch Accountant, Julie Herring and the CEO, Peter Gardner, who have worked hard in preparing the monthly financial reports and budget papers, as this has been pivotal in providing information to Council and in turn assisting the decision making process. This positive result along with sound financial reporting systems in place leaves the association in a healthy financial state which should continue in years to come.



Committee Reports



Awards



Dr Adrian Gaffney
Chair

Members: Drs Peter Alldritt, Helen McLean, Lynn Stewart and Ian Smylie

The Awards Committee is charged with the task of nominating to ADASA Council, members who have made outstanding contributions to the Branch and the profession. From time to time it is also asked by Council to nominate members for awards from organizations outside dentistry.

After due consideration it was decided that no nominations would be presented this year.

I would like to thank the Committee members, Peter Alldritt, Helen McLean, Lynn Stewart, and Ian Symlie for their assistance and guidance during the year in reviewing the achievements and contributions of those ADASA members who give so generously of their time and talents.



ADA HR - Human Resources Advisory Service

Should you experience difficulty locating the information you require through the Online Resource Library, need clarification on terms, or have any other HR/IR inquiries, the friendly team at the National HR Hotline are available to assist you

Available from 8:30 - 17:00 AEST Monday to Friday
call - 1300 ADA INC (1300 232 462)
email - hrhotline@ada.org.au
fax - 02 8448 3299

Constitution



Dr David Miles
Chair

Members: Drs David Mann, Adrian Gaffney, Janet Fuss, Angela Pierce, Sharon Liberali and Mark Hutton.

The only business of the Constitution Committee this year has been the continuation of the review of the ADASA Constitution. Council decided in 2010 to carry out a comprehensive review of our Constitution. This process began with the formation of a Special Purpose Committee to do this.

The SPC is currently considering the format of a new Constitution which will have a different structure from past documents but which will embody much of the past Constitution with some changes which will address the modern requirements of the Association. Our ambition is to express the daily management requirements in By-Laws but describe the structure and objects of the Association in the Constitution itself. We want this to be

a readable document which can be applied to the everyday functioning of the Association.

We are now in the position where we have handed the task to our legal advisor to complete the document. We will review drafts of the document over the next few months and the aim is to present a new draft Constitution with corresponding By-Laws for Members' feedback in early 2013. We look forward to responses from Members at this time and their constructive comments with a view to further refinement of the final document.

I thank the Committee members for their time and efforts this year and look forward to achieving positive changes over the next twelve months.

Practice Support



Dr Deborah Miller
Chair

Members: Drs Cathryn Gill, Erika Vinczer, David Robertson, Janet Scott, Janet Fuss and Troy Longbottom

The Practice Support Committee (PSC) is a newly formed committee to replace the disbanded Dental Practice Committee.

As Chair I was appointed by Council. The Vice Chair is Dr David Robertson.

One of our first tasks was to document our Terms of Reference, which has been completed and



submitted to Council.

Our responsibilities are to gather information and disseminate it to ADASA members.

Currently

- We are working on a review of recently made changes to Federal ADA policies. We will notify ADASA members if there is anything that is particularly relevant.
- We monitor APHRA and Dental Board websites to assess if there have been any changes to Regulatory Standards.
- We are developing a risk management paper for the ADA website.
- We are in the process of determining the number of oral surgeons/oral and maxillofacial surgeons whom we think will be required when a large number of the older practitioners retire within the next ten years. We are looking at the lobbying of the appropriate educational and training bodies.
- We are developing a Practice Guide/Manual for starting a dental practice, which if eventually approved will be placed on the ADASA website
- We are developing and running a test for a blog for Practice Support on the ADA website
- We have a survey planned for dissemination to the membership on Hygienist and Practice Manager wages etc. We hope you all support it.

The Practice Support Committee is working quietly in the background, and would like to acknowledge the work of the CEO and the recently resigned Cathy Hutton for their work on the Practice Support Committee.

Public Relations



Dr Sharon Liberali
Chair

Members: Drs Peter Alldritt, Angelo Papageorgiou, Yong Kho, Ashleigh Thomson, Lauren Komoll, Nikki Sommers, Jonathon Ashworth, Cathryn Gill and James Dudley

The Public Relations (PR) Committee met six times during this year and was assisted by Mr Simon Hatcher, of Hughes Public Relations. The ongoing success of the PR Committee depends very much on the support of a small dedicated team of individuals who are committed to the aim of ensuring that the ADASA is the first point of contact, and hence the key advocacy body, for oral health and dentistry in South Australia.

Early in 2012 ADASA Public Relations Committee, with support of the ADASA Council decided on the following public awareness campaigns:

- February/March 2012 – Mouthguard awareness
- May/June 2012 – Oral health for the elderly
- August 2012 – Dental Health Week
- October 2012 – Deciduous/baby teeth

The annual Mouthguard campaign aims to remind the South Australian public about the importance of wearing a custom-fitted mouthguard

when playing contact sports. It is timed to coincide with ADA Inc's national campaign and the commencement of winter sports, which often are the high risk contact sports for dental injuries. Initially the media launch was planned to be held during the University of Adelaide's CPDent conference on trauma management, which was being presented by two eminent Adelaide Endodontists, Prof. Geoff Heithersay, and Dr Daniel Farmer. Unfortunately, the media launch had to be deferred as ADA Inc. had not fully launched the federal campaign. The PR Committee then decided to use a member of the public who had experienced a significant sporting dental injury as a case study for the campaign, but misfortune struck again as we were unable to find a suitable date for the media launch before he left for overseas. Finally the committee decided to defer the campaign to early December 2012 in time for the summer/Christmas season.

The Oral Health for the Elderly campaign was a recommendation from the ADASA Council in recognition of the fact that Australia's population is ageing, with older people representing a growing percentage of society. The proportion of the Australian population aged 65 years and over has risen steadily over the past two decades and is projected to rise further over the next 50 years. Given that many older Australians are retaining their natural teeth, dental health for older people is more complex today than ever before. A long period of preparation went into this campaign in the hope that it would capture the attention of the media. The campaign date was deferred to October 1st, as this is the WHO International Day of the Older Person. The theme for 2012 – "Longevity: shaping the future." Unfortunately we were not able to capture the media's interest in this topic and the campaign has been put on hold.

The title of Dental Health Week in 2012 was "Don't Accept Dental Decay". The campaign was timed to coincide with the roll out of the federal campaign to ensure an integrated and consistent approach. This campaign was centred around ADA Inc. research which identified

Committee Reports



that 60% of parents accept their children will get tooth decay at some point in their lifetime.



The Dental Health Week launch and media conference was held at Unley Primary School. A total of 175 junior primary students attended an informative, entertaining, and interactive presentation on oral health and healthy dietary choices given by myself and Ms Alison Taylor from the SA Branch of the Dental Hygienists Association of Australia.

A media conference was held immediately after the presentation during recess time in the playground at Unley Primary School. Media access was also arranged at "Dentistry on Unley", which is a two minute walk from the school. Thank you to Dr Roger Antoniazzi and his staff for kindly making the practice available in order for the media to obtain footage of a young child receiving a dental check-up.

The key messages for the media launch included:

- Tooth decay can be prevented with a healthy diet, good oral hygiene, and regular dental care. It's worrying so many people expect to get tooth decay or accept that decay is inevitable.
- Parents need to take a greater role in the oral health of their children including closely monitoring how their children brush their teeth and assisting them to make sure it's done thoroughly.
- The importance of maintaining

healthy oral hygiene habits such as brushing teeth twice a day with a fluoridated toothpaste, drinking fluoridated tap water and maintaining a healthy diet.

The final campaign for 2012 will be held in late October and will focus on Childhood dental caries. Oral health statistics have identified that almost half of Australian children under 4 years of age suffer untreated decay with decay rates in children entering school now on the rise. Up until 15 years ago, Australian children had the healthiest teeth in the world but increases in the consumption of sugary foods and non-fluoridated bottled water for children has seen this turn around. With this in mind the ADASA Council has endorsed the provision of oral health posters to be placed in general medical practices in South Australia reminding parents to have their children's teeth checked at their first birthday.

At the end of 2011 a decision was made by ADASA Council to put the public relations work out to tender. A small team including myself, Dr Angela Pierce and Mr Peter Gardner undertook this process which has taken nearly 9 months to complete. The successful candidate was a local media company "Corporate Conversation" and they have commenced a two year contract from the 1st October 2012.

My sincere appreciation is extended to the ADASA President Dr Angela Pierce, the PR Committee members and the ADASA office staff with particular mention to Ms Cathy Hutton for their dedication and effort over the past 12 months.

In reflection while there has been a lot of media interest during 2012 in dentistry and in particular the Chronic Disease Scheme, it has been difficult to direct the local media's interest into preventive oral health. This has been frustrating for the Public Relations Committee with a lot of hard work often going unrewarded. However, despite these challenges I am sure that in 2013 the Public Relations committee will continue to provide high quality advice and support to the ADASA Council, maintaining the confidence of the membership in the Associations efforts to raise awareness and promote Dentistry in South Australia.

Recent Graduates



Dr Jonathan Christo
Chair

Members: Drs Saumya Rana, Lloyd Hurrell, Charlotte Marriot-Smith, Alan Mann, Sharyn Borrett, Alex Lam, Kim Christo, Natalia Voin, Clementine Mellor Lisa Brownfoot, Keng Yeoh and Alice Nassery.

2012 has been a productive year for the ADASA Recent Graduates Committee (RGC). The social component of our calendar begun with the Annual Lawn Bowls evening, organised collaboratively with the Adelaide University Dental Students Society (AUDSS). We had a record turnout and the night was balmy and tropical, allowing recently graduated dentists and senior dental students to relax and mingle over a drink and a game of lawn bowls.

The educational component of our calendar was expanded this year, with four study clubs booked to capacity. We were privileged to have 4 highly engaging expert presenters. Dr Rory Hancock spoke on "Common Errors in Removable Prosthodontics", Dr Jack Linn on "Should We Save This Tooth?", Dr Alister Dickson on "Composite Resin – Restoration of the Worn Dentition – When, Where and How", and Dr Glen Carter on "Third Molars – Extraction Case Selection." The Recent Graduates study clubs will continue in 2013, with more exciting and invaluable topics for new graduates.

The annual "Learn from Our Experiences" Night was again a

Committee Reports



popular night for final year dental students. Drs Sharyn Borrett, Clementine Mellor, Cathryn Gill, Elizabeth Arndt, Saumya Rana, Angela Pierce and Lisa Brownfoot spoke on their experiences and knowledge of public v private practice, life in general dental practice, tutoring, continuing education, contractual arrangements, and working in a rural setting. The students were each given a "New Graduate Checklist" pack containing all the essential registration and licensing forms.

This year RGC Quiz Night was organized collaboratively with the AUDSS, with all money raised going to the Rotary Lions East Timor Dental Project. The night was supported by a broad cross section of the dental community, with over 220 guests raising in excess of \$15,000 for the project. We sincerely thank all who supported the event, either through their attendance or sponsorship.

2012 marked the first year that the RGC Employers Guide was published online as well as in hard copy for distribution in "Dental Insights". The guide aims to connect newly graduated dentists and employers, hopefully leading to successful employer-employee relationships.

Our final event for 2012 is the Annual Recent Graduates Cocktail Evening, this year to be held at the Hotel Richmond on November 23rd. As always, we welcome all recently graduated (and not so recently graduated!) dentists, and final year dental students.

I would like to genuinely thank Dr Alice Nassery, the immediate past chair of the RGC, for paving the way for our successful year, and remaining a part of the committee. This year we sadly accepted the resignations of Drs Daniel DeAngelis, Helen Schofield, and Yong Kho, all committing themselves to larger pursuits in their professional and/or personal lives. Thank you to current committee members, Drs Kim Christo, Saumya Rana, Alice Nassery, Charlotte Marriot-Smith, Alex Lam, Natasha Voin, Sharyn Borrett, Clementine Mellor, Lisa Brownfoot, Lloyd Hurrell, Alan Mann, and Keng Soon Yeoh. We are proud that the current committee is a dynamic and hardworking team with broad

representation of recently graduated years. We also sincerely thank Investec Experien for their invaluable sponsorship and support of several of our events this year.

We look forward to another successful year of the RGC in 2013, and encourage all ADASA members to attend events in our social calendar.

Review



Dr Janet Scott
Chair

Members: Steve Carapetis (Deputy Chairman), Satera Papageorgiou, Geoff Pitcher and Don Worley

This year has been a case of slowly but steadily, for the Review Committee. The Community Relations Officers have briefed us on events at most meetings, and where necessary, the Review Committee has offered suggestions for resolving some issues. A couple of members have been counselled in relation to

their handling of complaints, and the Committee always advises members to try and resolve an issue promptly. Ignoring it will not make it go away, and will often make it worse. The main issues this year have been advertising, creative accounting with dental item numbers, and the soon to be obsolete CDDS scheme, in particular with patients' expectations, notably about dentures.

By monitoring the types of enquiries that are received by the ADASA, and any subsequent complaints, we are able to monitor trends and from this we have been able to present articles for "Dental Insights" magazine on various topics, in an effort to help members. Not surprisingly perhaps, is a recurring theme of communications or lack thereof when matters are taken further by patients. As a committee, we are committed to the maxim, as in any disease, that "prevention is better than cure".

Last year we warned members to be familiar with the new guidelines of the Dental Board of Australia, especially in relation to advertising. Despite this, and warnings virtually monthly in Insights, members seem to be either unaware of, or happy to ignore, these guidelines. Ignorance of the law is no defence when the Dental Board sends a 'please explain' letter.

I extend thanks to my committee members mentioned above (and their families who accept their absence at meetings), also Peter Gardner who advises on procedural matters at meetings, and Cathy Hutton, whose very able fingers are able to keep up with us as the Minutes Secretary until her departure for pastures new in September.



COMPLAINTS MANAGEMENT SYSTEM

Dental Insights Editor's Report



Dr Darren Di Iulio
Editor

As another year draws to a close it is time to reflect on the last 12 months for Dental Insights. The ADA SA Branch magazine is published monthly and serves as an important communication tool between the Association and Members. The President's report each month provides background regarding the latest goings on in the ADA at both state and federal level as well as

any significant issues which have appeared in the media. The CEO's report provides a great way for members to keep up to date with the latest developments in the dentistry at the regulatory level, which is invaluable in the current climate. I must extend my thanks to Dr Angela Pierce and Mr Peter Gardner for their efforts in providing quality reports each month, which do not require a great deal of editing.

The regular HR updates, HR Matters, provided by the ADA HR Advisory Service continue to keep Members up to date with practice and staff management issues which are increasingly complex and often a time consuming aspect of running a dental practice. I recommend all Members read these updates carefully to keep abreast of any changes in awards and entitlements.

I am happy to report that we were able to publish several clinical articles this year and I hope to be able to continue this on a regular basis. I thank all of those who have taken the time to contribute clinical articles this year and as always I extend an invitation to all Members to consider

writing a clinical article. This invitation is particularly relevant to those who have recently completed or who are completing postgraduate programmes, Members who are specialist practitioners and also those clinicians who have accumulated a great deal of experience over many years in practice.

Finally as always I would like to thank Amanda Huber, Publication Coordinator, for all of the valuable production work she does each month to prepare the Dental Insights issues for editing. It certainly makes my task much easier when the layout and formatting of the magazine has been expertly taken care of. I also extend my appreciation to Dr Rob Shea, Assistant Editor, for his input during the year and for being able to step into the editor's role on those occasions that I was unavailable. Thank you also to all Members who take the time each month to read Dental Insights and I look forward to another successful year to come.



Federal Councillors Report



Dr Karin Alexander
Federal Councillor

The following are reports on meetings of Federal Council held in the Federal Council Meeting Room, ADA Inc., at 14-16 Chandos Street, St Leonards, NSW. An extra meeting was held in August this year which is a reflection on the number of issues which need to be addressed in these times and to improve and to shorten the time taken to do this.

FEDERAL COUNCIL MEETING NOVEMBER 17/18, 2011

Finance

The Budget Report for the period ended June 30, 2011 indicated a surplus of \$1.91M including the surplus from Congress. The Balance Sheet continued in a healthy state with net assets of \$11.4M at June 30, 2011 compared with \$9.57M at June 30, 2010. The surplus result from Congress had restored the strength of the Balance Sheet through significant improvement in ADA Inc.'s liquidity position. The current ratio at the end of financial year 2011 was now equivalent to that at the end of financial year 2008 prior to acquisition of the Chandos Street property. It was recommended and resolved that ADA early-adopt a new AASB 9 accounting standard and that the fair-value-through-other-comprehensive-income treatment be adopted for ADA Inc.'s financial assets.



Dr Mark Hutton
Federal Councillor

Membership Services and Marketing

The rollout for the new Digital Media Library [DML] had begun with WA and NT members receiving notification of the new service. Access to the DML would be made available to members in weekly segments on a state by state basis so that any technical issues that may arise during the rollout could be monitored.

Results from the ADA Member Survey were compiled. 2,240 ADA members participated in the survey and ACA Research had provided their analysis which was reviewed at the recent Strategy Meeting.

The ADA had launched its biennial Babies & Toddlers mini-campaign for 2011 and focused on the alarming prevalence of dental decay in the early childhood years of young Australians.

Four fact sheets had also been developed on Oral Hygiene, Tooth Development, Healthy Eating, and Oral Health during Pregnancy. An ADA Healthy Teeth consumer profile had been set up on Facebook and Twitter to generate added public awareness of the campaign through social media circles. Work had also commenced on the 2012 Mouthguard Awareness Campaign

Information Technology Matters

A report was provided on information technology matters which included

the IT objectives for the near term future. Significant Achievements for the period included a project currently underway to replace the existing web based agenda system for Committees with a SharePoint based alternative and releasing the Digital Media Library [DML] on a trial basis.

Strategy/Governance Review

Ms Sue Forrester from Board Matters joined the meeting for discussion of this agenda item. A Report on the Governance Workshop for ADA Inc. prepared by Board Matters Pty Limited had been circulated to Councillors. Council decided to appoint a Working Party on Governance with Dr Karin Alexander as Chair.

Oral Health Committee

The Oral Health Committee report included the Teeth Whitening Campaign in May 2011, Dental Health Week during August 2011 with a focus topic of Oral Cancer and other Oral Pathologies and a Babies and Toddlers mini-campaign launched in early November.

Department for Health & Ageing

The Chief Executive Officer provided a report on the Department of Health and Ageing and the Department of Human Services. Items in the report included updates on the Medicare – Chronic Disease Dental Scheme, the National Advisory Council on Dental Health and the Voluntary Dental Intern Scheme.

Group Monitoring Implementation of National Oral Health Plan

Dr Peter Alldritt provided a written report on April 28 and September 22, 2011 meetings of the Monitoring Group for the Implementation of the National Oral Health Plan.

Voluntary Dental Internship Program

Dr Karin Alexander, Member of the Reference Group in relation to the Voluntary Dental Intern Program [VDIP], provided a brief verbal report.

Federal Councillors Report



Medicare

The President provided a brief verbal report on recent meetings with Greens' Senator, Richard di Natale, and Medicare Australia noting that every politician spoken to appeared to be sympathetic to the position of many ADA members in relation to the CDDS.

Dental Workforce & Education Committee

The Chairman of the Dental Workforce and Education Committee, Dr Len Crocombe provided a written report, noting that the environment of health reform and an emphasis on health workforce reform continued to dominate much of the time and effort of the Dental Workforce Education Committee. It was also noted that an issue of great concern to many ADA members was the increase in dental practitioners being trained and entering Australia.

Continuing Professional Development Committee

Included in this report was that the ADAInteract-CPD programme frequency had been increased to 12 webinars per year due to its popularity and usefulness to rural members. It was noted that the recorded webinars were available for all members to view on the ADA website.

Australian Dental Journal [ADJ]

Documentation provided by Wiley indicated that the Impact Factor for the ADJ had risen to 1.496 (up from 1.22 last year) with the ISI ADJ ranking now 31/74 had been circulated for information. The Editor reported that the ADJ had another busy year in 2011.

Health Fund Matters

Included in the report was information that nearly \$1billion profit was made by private health insurers from Ancillary health insurance for the 2009/10 year. It would appear that PHIs were using the surplus from ancillary to support [subsidise] their other insurance products as the declared overall profit of PHI did not reflect these massive profits from ancillary.

Infection Control Committee

Major projects completed by the Committee included preparation of the second edition of the ADA Guidelines for Infection Control. The committee noted that the regulatory environment had become increasingly complex over the past two years and the ICC members had played a major role in ensuring alignment between the developing documents and the ADA Guidelines.

Meeting with Branch Presidents and CEOs with Federal Executive

The President advised that a number of recommendations had come out of the recent meeting with Branch Presidents and CEOs with Federal Executive. He then presented each recommendation for consideration.

FDI World Dental Federation

The meeting noted that Associate Professor Neil Hewson, Immediate Past President of ADA Inc. had been elected as Speaker of the General Assembly of the FDI World Dental Federation at its annual World Dental Parliament in Mexico City and the President, on behalf of Federal Council extended congratulations to Associate Professor Hewson on election.

Political Advocate

The President requested the addition of this new agenda item suggesting that ADA Inc. needed to develop further expertise in this area and to this end a person should be employed that could be tasked with this duty. The CEO was authorised to investigate and contract an advisor.

Policy Committee

The Policy Committee presented one draft new Policy Statement and amendments to 21 Policy Statements which were debated and adopted.

Election Federal Executive

The Election of Federal Executive was held with the following results:
Federal President: Dr F.S. Fryer
Federal Vice President: Dr K.J. Alexander
Federal Treasurer: Dr C. Bonanno
Federal Executive Councillors: Dr R.J. Olive, Dr P. H. Sachs

FEDERAL COUNCIL MEETING APRIL 12/13, 2012

Building and Equipment

Investigations as to the costing for the installation of a lift into the ADA premises and the impact that such investment may have on the value of the building had been completed last year. The investigations indicated that investment in a lift would not produce sufficient benefits to the ADA compared to the cost and level of disruption that would occur and so it was decided to not install a lift at this time. However, the long term aim is to provide easier access into the building. The Chief Executive Officer noted that roof repairs were required and had been a long running item. This expenditure of \$96,250 was approved.

Treasurer's Report

At 29 February, 2012 the Association's investments were valued at \$4,574,000, and at this stage it was likely that the result at 30 June 2012 would be close to the budgeted loss. Councillors were advised of the number of cost cutting measures taken by Federal Executive to arrive at the proposed budget which would deliver a \$300K deficit. It was resolved to increase subscription rates by 5%.

Membership Services and Marketing Manager

Included in this report was that the Digital Media Library (DML) had been rolled-out to all ADA members and that the ADA Rural and Remote Webinar program continued to prove its popularity amongst ADA members in 2012 with three webinars being produced so far. The recent webinar in February presented by Dr Sharon Liberali was delivered to a record 96 attendees and there had been a steady increase in registrations over the course of the webinar program.

Information Technology Matters

It was reported that a project to replace the existing web-based agenda system for Committees with a SharePoint based alternative has been progressing. Following the detailed review of the iMIS

Federal Councillors Report



membership database that was undertaken by a consulting firm, IServices Pty Ltd, a project has been initiated to implement the major recommendations.

Working Party on Governance

Dr Alexander, Chairman, Working Party on Governance, provided information on two governance models for the Association, for Federal Council's consideration. Council instructed the Working Party on Governance to continue to develop a national model

Oral Health Committee

The OHC reported on the Mouthguard Awareness Campaign which reminded the public about the importance of wearing a custom-fitted mouthguard and was timed to coincide with the commencement of winter sports, and on its planned future campaigns. Council resolved that the theme for the 2013 Dental Health Week Campaign be young Adults 18 - 30 years.

Voluntary Dental Graduate Year Program

The President advised Councillors that ACODS had secured the tender for the educational component of the Voluntary Dental Graduate Year Program [VDGYP]. The second part of the program was now up for tender. This involved the management and implementation of the VDGYP. The President and Dr Karin Alexander, Member of the Reference Group in relation to the VDGYP, provided some background information for the ensuing discussion.

Medicare

The President provided a report on recent meetings with Federal Ministers, MPs and representatives from the Prime Minister's Office, the Treasurer's Office, and the Minister for Health and Ageing. He noted that a meeting was also conducted with Senator Kim Carr, Minister for Human Services with the focus on audits under the CDDS. Most politicians appeared to indicate strong support for the ADA's advocated position on both the Dental Access scheme and a fairer treatment of dentists under the CDDS.

Universal Dental Scheme

The meeting discussed elements and specifics of a universal scheme which would be acceptable to the profession

Australian Research Centre for Population Oral Health [ARCPQH]

Council resolved to provide support in the amount of \$27,000 to the Australian Research Centre for Population Oral Health in relation to conducting Australia's National Child Oral Health Survey 2011-2012.

ADA Foundation

The President advised that the launch for the Australian Dental Association Foundation was held Wednesday April 11, 2012 at the University of Sydney. The Hon. Tanya Plibersek had attended the launch and had indicated the Government's support for oral health education and promotion.

Dental Workforce & Education Committee

Included in the matters raised were that dentistry was going through a process of rapid change. The number of dental clinicians in Australia was increasing rapidly; the workforce was becoming feminised; young dental clinicians had a different attitude to life than older clinicians; corporate ownership of private sector dental practices was becoming common and there was political pressure to increase the role of dental auxiliaries. These forces were creating a large workload for the Dental Workforce Education Committee.

It was resolved to engage Insight Economics to undertake a Limited Review of Dental Workforce Supply from 2012 onwards, at an approximate cost of \$27,500.00

Continuing Professional Development Committee

The Committee reported that it had been very actively involved in the reviewing of the new Digital Media Library content and identifying new opportunities for segments and providing comment in the approval process for new productions.

Melbourne Congress 2013

It was resolved that the 2013 Congress Registration Fees for ADA member dentists be maintained at the levels adopted by Federal Council for the 2011 Australian Dental Congress which will mean that an ADA Member Early registration will be \$1,225.00

Australian Dental Journal

The report included that in 2009 (latest information) the Australian Dental Journal was ranked, based on its Impact Factor, at 41 as listed by the ISI. This was an increase from its position of 54 in 2008. The Editor continued to be aware of the importance of maintaining the Journal's ranking within the top dental journals.

Schedule and Third Party Committee

The draft of the 10th Edition of the Australian Schedule of Dental Services and Glossary was well under way with an expected release date of April 2013.

Dr Frank Van der Linden had indicated he would be retiring from this Committee at the next meeting. Frank was a longstanding member of the Committee and his valuable and sage advice would be missed.

Dental Instruments, Materials & Equipment Committee

Communications were reported with Australian & Competition Consumer Commission in which the ADA noted its support for the moves taken by the Commission to reduce the risk to consumers of hazardous concentrations of hydrogen/ carbamide peroxide by restricting the sale of such items. However, ADA Inc. advised that the Commission's position with respect to the applicability of the CCA excessively restricted dentists' ability to practise and issue teeth whitening products as part of their patients' course of treatment.

Infection Control Committee

It was noted that the newly-revised ADA Guidelines for Infection Control Second Edition had been placed on the ADA website and were available for downloading.

Federal Councillors Report



Dental Practice Accreditation

The Chairman of the Special Purpose Committee on Practice Accreditation Implementation reported on practice accreditation matters and advised that QIP had undertaken a gap assessment report on the ADA templates. He provided the results of the gap assessment and advised that the requirements identified were now being addressed. Further, the 'Welcoming Kit' was currently being developed.

Five members of Council, independent of the work being done by the Committee, would provide feedback and hopefully become mentors of the programme.

It was decided to conduct a project on the "Costs of compliance with regulation for Australian Dental Practices" Castings had been obtained from Deloitte Access Economics indicating a cost of \$130,184.00 for the study.

Dental Therapeutics Committee

Council agreed that Therapeutic Guidelines Oral and Dental was a valuable member service and to the purchase of 15,000 copies at a cost of \$15.75 per copy was approved so a copy could be provided to each member.

Meeting with Branch Presidents and CEOs with Federal Executive

The Draft Minutes of the Meetings of Branch Presidents and CEO's with Federal Executive held November 16, 2011, and March 14, 2012 were circulated and would go to Federal Executive for further review and action.

Policy Committee

It was reported that a productive meeting of the Policy Committee was held on 23 and 24 February, 2012 and arising out of the meeting, six draft new Policy Statements and amendments to 22 Policy Statements were proposed to Federal Council.

Australian Dental Research Foundation

Matters reported included that the Foundation continued to focus

attention on fund raising to ensure that funds were available for research and remained attractive to applicants, that the Foundation was grateful for the \$25000 contribution made by ADA Inc. earlier in the year and that at the next budget cycle a grant quantum of about \$220,000 was anticipated to be available.

FEDERAL COUNCIL MEETING AUGUST 16/17, 2012

Announcements & Apologies

With sadness, the President noted the passing of Dr Neil Henry [ADA President 1984-86] on July 10, 2012. Dr Derek Lewis had represented ADA Inc. at the service and a tribute on behalf of Federal Council and members had been sent.

Finance

The anticipated operating result for the period ending June 30, 2012 was, at this preliminary stage, likely to be a loss of \$1.88M, which included items such as:

1. A book loss of \$1.06M due to a write-down of the building following a valuation report from Colliers received in 2011; this did not affect cash flow, but as an accounting standard, it needed to be reflected in the Profit and Loss statement.
2. A budgeted loss of \$300K for the financial year which had been approved by Federal Council at its April 2011 meeting.
3. Additional unbudgeted expenditure approved by Federal Council of \$268K in respect of the Therapeutic Guidelines publication and \$62K in respect of the political advocate.

Information Technology Matters

Significant achievements for the period included that the IT department was currently working closely with the Congress software developers in integrating the Congress registration process and the recording of CPD activity and that the SharePoint for Committees based system had been completed and was in production. The project to restructure the IMIS database

to simplify the coding system and provide a more reliable and robust system for recording practice details had been completed. The data exchange project to electronically exchange common data between Branches and ADA Inc. was progressing. The 2012 Fees Survey was underway.

Constitution Committee

The committee reported that an affiliation request from the Oral Medicine Academy of Australasia [OMAA] had been received and that the organisation fulfilled the requirements for affiliation. Council resolved that the OMAA be admitted to Category A affiliation with the Association.

Working Party on Governance

An extensive report was provided and a lengthy discussion ensued. The Chairman, Dr Alexander advised that the Working Party would continue working on the 'national' model taking on board the comments from Federal Councillors and Branch Presidents for further review at the November 2012 Federal Council meeting.

Councillor Evaluation

Federal Executive was authorised to engage a consultant to conduct a Performance Review Process for Federal Council.

Oral Health Committee

It was noted that the 2012 Dental Health Week Campaign 'Don't Accept Dental Decay' had been conducted August 6- 12, 2012. ADA Inc. Media Release dated May 21, 2012 entitled "Rates of Oral Cancer Increasing" was noted.

Voluntary Dental Graduate Year Program [VDGYP]

Dr Karin Alexander, Member of the Reference Group in relation to the VDGYP, provided a report. She advised that as ADA Inc. supported the tenders of both AITEC Pty Limited and ACODS for the management and implementation and the curriculum development of the VDGYP respectively. Both groups had been successful in the tender process. ACODS would develop the curriculum for the VDGYP and Dr

Federal Councillors Report



Mark Hutton was a representative involved in this process.

Dental Workforce & Education Committee

ADA Inc. had expressed disappointment that dental practitioners remained on the skilled occupation list despite ADA's view that the dental workforce was heading to a surplus. The recent AIHW Report entitled "Trends in the Australian Dental Labour Force, 2000-2009" also supported this view and was provided.

SPC – Dental Workforce

The Chairman of the SPC on Dental Workforce provided a report which summarised the issues discussed by the SPC. A number of recommendations were presented for consideration and council resolved that ADA seeks the removal of the profession of dentist from the Skilled Occupation List, that the ADA seeks an immediate moratorium on any further increase in dental student numbers, either through the creation of new dental schools, or the increase in numbers in existing schools, that ADA seeks a cap on dental student numbers, similar to that on medical students.

Health Workforce Australia

Mr Mark Cormack, CEO, HWA addressed Federal Council and

provided an update on current HWA Projects, including the Health Professionals Prescribing Pathway and Oral Health Scope of Practice Review. Mr Cormack commenced by providing a brief background on HWA. HWA had been established to address the challenges of providing a skilled, flexible and innovative health workforce. He was advised by council that the SPC on Dental Workforce had undertaken a lot of research in this area and that there would be an oversupply of dentists. He was then provided with the figures for retirement planning, feminisation and population growth and with ADA's proposed solutions for the oversupply. The discussion also covered Clinical Training Reform, International Health Professionals, and Scope of Practice.

Health Fund Matters

It was noted that in the August 2012 edition of the News Bulletin an article entitled "Private Health Cover. Is it right for you?" had been published along with a "Fact Sheet: Private Health Cover, is it right for you?"

Infection Control

It was noted that the newly-revised ADA Guidelines for Infection Control Second Edition had been placed on the ADA website and were available for downloading.

Dental Practice Accreditation

The meeting was updated on the Deloitte Access Economics Pty Limited project on the "Costs of compliance with regulation for Australian Dental Practices". Deloitte's had advised that to have a robust document that withstood statistical challenge, 30 practices would need to participate in Stage 2 of the project.

IR & HR Advisory Services

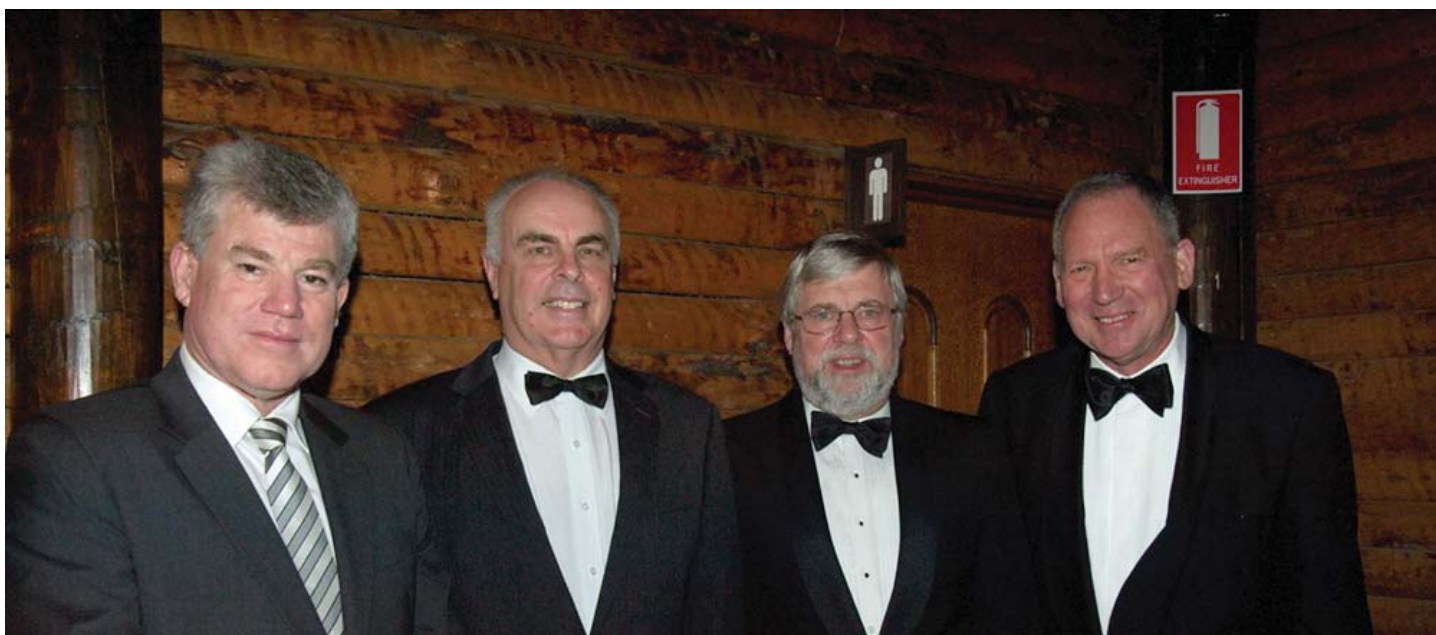
It was reported that the ADA IR and HR service continued to prove to be well utilised by the ADA membership. Phone contact by members remained very high.

E-Health

After discussion it was resolved that at this point in time, members be cautioned about involvement in the Personally Controlled Electronic Health Records.

Australian Dental Research Foundation

It was reported that ninety research grant applications for round 2012 were received by the Foundation requesting \$992,039.79 in funding. It was anticipated that the total grants/awards for YE June 2013 would be approximately \$300K.



Dr Shane Fryer. (Federal president 2011-12), Dr Neil Hewson (Federal President 2009-10), Dr Mark Hutton (Federal Councillor), Dr John Matthews (Federal President 2007-8)

Independent Auditor's Report



Gregory R Wiese
Managing Partner, BDO (SA)

TO THE MEMBERS OF AUSTRALIAN DENTAL ASSOCIATION SOUTH AUSTRALIAN BRANCH INC

We have audited the accompanying financial report of Australian Dental Association South Australian Branch Inc, which comprises the statement of financial position as at 30 June 2012, the statement of comprehensive income, the statement of changes in membership funds and the statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the Committee's declaration.

The Committee's Responsibility for the Financial Report

The Committee are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards, and for such internal control as the Committee determine is necessary to enable the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based

on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness

of accounting estimates made by the Board, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Australian professional accounting bodies.

Opinion

In our opinion, the financial report presents fairly, in all material respects, the financial position of Australian Dental Association South Australian Branch Inc as at 30 June 2012, and its financial performance and cash flows for the year then ended in accordance with Australian Accounting Standards and the Associations Incorporation Act (SA) 1985.



Council Report



Council members present their report together with the financial report of Australian Dental Association South Australia Branch Incorporated for the year ended 30th June 2012 and auditor's report thereon.

Council Members

The names of the Council members in office at any time during the year are:

Dr Angela Pierce (President)
Dr Janet Fuss (Secretary)
Dr Rob Shea (Honorary Treasurer)
Dr Kim Christo (Councillor)
Dr Dymphna Cudmore (Councillor to 11/11/11)
Dr Helen Schofield (Councillor to 11/11/11)
Dr Anthony Smerdon (Councillor)
Dr Mark Hutton (Country Councillor & Federal Councillor)
Dr John Schaefer (Country Councillor)
Dr Tim Curran (Country Councillor to 20/7/12)
Dr Karin Alexander (Federal Councillor)
Dr Yong Kho (Councillor from 11/11/11)
Dr Deb Miller (Vice President from 11/11/11)
Dr Jack Gaffey (Junior Vice President from 11/11/11)
Dr BJ Cai (Councillor from 11/11/11)
Dr Jonathan Ashworth (Councillor from 11/11/11)

The members were in office since the start of the year to the date of this report unless otherwise stated.

Results

The profit of the association for the year after providing for income tax amounted to \$168,457 (2011: \$236,260).

Review of operations

The association continued to engage in its principal activity, the results of which are disclosed in the attached financial statements.

Significant changes in state of affairs

There were no significant changes in the association's state of affairs that occurred during the financial year, other than those referred to elsewhere in this report.

Principal activities

The principal activity of the association during the year was to provide services to members of the association.

No significant change in the nature of these activities occurred during the year.

Signed on behalf of Council.

Dr Angela Pierce
President

Dr Rob Shea
Honorary Treasurer

Dated this 17 day of October 2012

Financial Statements for Year Ending 30th June 2012



AUSTRALIAN DENTAL ASSOCIATION SOUTH AUSTRALIA BRANCH INC

ABN 57 335 830 725

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2012

	Note	2012 \$	2011 \$
Revenue	2	1,086,696	1,052,709
Less: Expenses			
Employee benefits expense		(404,658)	(367,613)
Depreciation and amortisation	3	(69,088)	(67,244)
Event Costs		(90,821)	(58,568)
Magazine Production		(51,636)	(49,868)
Printing, Stationery & Postage		(44,098)	(41,739)
Presidential Allowance		(25,388)	(22,124)
Occupancy & Office costs		(56,945)	(41,927)
Accounting & Audit Costs	3	(13,813)	(11,716)
Travel & Accommodation		(28,926)	(19,852)
Bank Fees		(32,331)	(26,261)
Consulting Expenses		(14,962)	(30,470)
Insurance		(9,390)	(8,191)
Hire - Venue, Crt & Green Fees		(13,689)	(9,895)
Equipment Rental		(6,371)	(10,922)
Repairs & Maintenance		(17,626)	(16,525)
Other expenses		(38,497)	(33,535)
		<u>(918,239)</u>	<u>(816,449)</u>
Profit before income tax		168,457	236,260
Income tax expense	5	-	-
Net profit from continuing operations		<u>168,457</u>	<u>236,260</u>
Other comprehensive income		-	-
Total comprehensive income		<u>168,457</u>	<u>236,260</u>

The above Statement of Comprehensive Income should be read in conjunction with the accompanying notes.

Financial Statements for Year Ending 30th June 2012



AUSTRALIAN DENTAL ASSOCIATION SOUTH AUSTRALIA BRANCH INC

ABN 57 335 830 725

STATEMENT OF FINANCIAL POSITION FOR THE YEAR ENDED 30 JUNE 2012

	Note	2012 \$	2011 \$
Current assets			
Cash and cash equivalents	6	3,167,396	2,737,552
Deposits	7	414,499	400,000
Trade and other receivables	8	49,866	40,828
Total current assets		<u>3,631,761</u>	<u>3,178,380</u>
Non-current assets			
Property, plant and equipment	9	386,832	434,129
Total non-current assets		<u>386,832</u>	<u>434,129</u>
Total assets		<u>4,018,593</u>	<u>3,612,509</u>
Current liabilities			
Payables	10	2,232,719	2,008,051
Provisions	11	35,822	18,919
Total current liabilities		<u>2,268,540</u>	<u>2,026,970</u>
Non-current liabilities			
Provisions	11	8,834	12,689
Total non-current liabilities		<u>8,834</u>	<u>12,689</u>
Total liabilities		<u>2,277,375</u>	<u>2,039,659</u>
Net assets		<u>1,741,219</u>	<u>1,572,850</u>
Members funds			
Reserves	12	232,518	232,606
Accumulated surplus	13	1,508,701	1,340,244
Total members funds		<u>1,741,219</u>	<u>1,572,850</u>

The above Statement of Financial Position should be read in conjunction with the accompanying notes.

Financial Statements for Year Ending 30th June 2012



AUSTRALIAN DENTAL ASSOCIATION SOUTH AUSTRALIA BRANCH INC

ABN 57 335 830 725

STATEMENT OF CHANGES IN MEMBERS FUNDS

FOR THE YEAR ENDED 30 JUNE 2012

	Reserves \$	Retained Earnings \$	Total equity
Balance as at 1 July 2010	232,706	1,103,984	1,336,690
Profit for the year	-	236,260	236,260
Total comprehensive income for the year	-	236,260	236,260
Utilisation of reserves	(100)	-	(100)
Transactions with owners in their capacity as owners:			
Total transactions with owners in their capacity as owners	-	-	-
Balance as at 30 June 2011	232,606	1,340,244	1,572,850
Balance as at 1 July 2011	232,606	1,340,244	1,572,850
Profit for the year	0	168,457	168,457
Total comprehensive income for the year	0	168,457	168,457
Utilisation of reserves	(88)	-	(88)
Transactions with owners in their capacity as owners:			
Total transactions with owners in their capacity as owners	-	-	-
Balance as at 30 June 2012	232,518	1,508,701	1,741,219

The above Statement of Changes in Members Funds should be read in conjunction with the accompanying notes.

Financial Statements for Year Ending 30th June 2012



AUSTRALIAN DENTAL ASSOCIATION SOUTH AUSTRALIA BRANCH INC

ABN 57 335 830 725

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2012

	Note	2012 \$	2011 \$
Cash flows from operating activities			
Receipts from Branch Subscriptions		636,528	704,724
Receipts from Magazine Advertising and Other		67,550	82,796
Receipts from Sundry Activities		25,746	22,651
Receipts from Commission		163,402	153,535
Receipts from Events income		60,375	48,071
Receipts from Sponsorship		61,670	57,203
Interest received		93,938	84,967
Receipts from Rental		13,509	27,882
Payments to Suppliers		(514,766)	(469,489)
Payments to Employees		(412,108)	(373,039)
Movement in 3rd Party Liability		270,866	149,559
Net cash provided by operating activities	14 (b)	<u>466,709</u>	<u>488,860</u>
Cash flows from investing activities			
Proceeds from sale of property, plant and equipment		818	0
Payment for property, plant and equipment		(23,096)	(27,981)
Term deposits reinvested		(14,499)	(400,000)
Term deposits withdrawn			
Net cash provided by / (used in) investing activities		<u>(36,776)</u>	<u>(427,981)</u>
Cash flows from financing activities			
Utilisation of Thomas D Hannon Reserve		(88)	(100)
Net cash provided by / (used in) financing activities		<u>(88)</u>	<u>(100)</u>
Reconciliation of cash			
Cash and cash equivalents at beginning of period		2,737,552	2,676,773
Net increase in cash held		429,844	60,779
Cash and cash equivalents at end of period	6	<u><u>3,167,396</u></u>	<u><u>2,737,552</u></u>

The above statement of cash flows should be read in conjunction with the accompanying notes.

Financial Statements for Year Ending 30th June 2012



AUSTRALIAN DENTAL ASSOCIATION SOUTH AUSTRALIA BRANCH INC

ABN 57 335 830 725

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2012

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, Interpretations and other authoritative pronouncements of the Australian Accounting Standards Board and the Associations Incorporation Act 1985.

The financial report was approved by the committee as at the date of the statement by members of the committee.

The following is a summary of the material accounting policies adopted by the association in the preparation and presentation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

(a) Basis of Preparation

Historical Cost Convention

The financial report has been prepared under the historical cost convention, as modified by revaluations to fair value for certain classes of assets as described in the accounting policies.

(b) Revenue Recognition

Subscription revenue is recognised based on the period that is being invoiced.

Interest revenue is recognised when it becomes receivable on a proportional basis taking into account the interest rates applicable to the financial assets.

Dividend revenue is recognised when the right to receive a dividend has been established.

Commission revenue is recognised based on the period that it is earned.

All revenue is stated net of the amount of goods and services tax (GST).

(C) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost less, where applicable, any accumulated depreciation and any accumulated impairment losses.

Property

Property is measured on the cost basis.

Plant and equipment

Plant and equipment is measured on the cost basis.

Depreciation

Financial Statements for Year Ending 30th June 2012



AUSTRALIAN DENTAL ASSOCIATION SOUTH AUSTRALIA BRANCH INC

ABN 57 335 830 725

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2012

The depreciable amounts of all fixed assets are depreciated over their estimated useful lives commencing from the time the asset is held ready for use.

Class of fixed asset	Depreciation rates	Depreciation basis
Buildings at cost	20%	Straight line
Plant & machinery at cost	20% - 35%	Straight line

(d) Income tax

Only non-member income of the association is assessable for tax, as member income is excluded under the principle of mutuality.

A balance sheet approach is adopted under which deferred tax assets and liabilities are recognised for temporary differences at the applicable tax rates when the assets are recovered or liabilities are settled. No deferred tax asset or liability is recognised in relation to temporary differences if they arose in a transaction, other than a business combination, that at the time of the transaction did not affect either accounting profit or taxable profit or loss.

Deferred tax assets are recognised for deductible temporary differences and unused tax losses only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

Current and deferred tax balances attributable to amounts recognised directly in equity are also recognised directly in equity.

(e) Employee benefits

Wages and Salaries, Annual Leave

Liabilities arising in respect of wages and salaries, annual leave and any other employee benefits expected to be settled within twelve months of the reporting date are measured at their nominal amounts based on remuneration rates which are expected to be paid when the liability is settled. All other employee benefit liabilities are measured at the present value of the estimated future cash outflow to be made in respect of services provided by employees up to the reporting date.

Contributions made by the association to an employee superannuation fund are recognised in the balance sheet as a liability, after deducting any contributions already paid and in the income statement as an expense as they become payable. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in the future payment is available.

Financial Statements for Year Ending 30th June 2012



AUSTRALIAN DENTAL ASSOCIATION SOUTH AUSTRALIA BRANCH INC

ABN 57 335 830 725

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2012

(f) Impairment

Assets with an indefinite useful life are not amortised but are tested annually for impairment in accordance with AASB 136. Assets subject to annual depreciation or amortisation are reviewed for impairment whenever events or circumstances arise that indicate that the carrying amount of the asset may be impaired. An impairment loss is recognised where the carrying amount of the asset exceeds its recoverable amount. The recoverable amount of an asset is defined as the higher of its fair value less costs to sell and value in use.

(g) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand and at banks, short-term deposits with an original maturity of three months or less held at call with financial institutions, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the statement of financial position.

(h) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Cash flows are presented in the statement of cashflows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(i) Comparatives

Where necessary, comparative information has been reclassified and repositioned for consistency with current year disclosures.

(j) Critical Accounting Estimates and Judgements

The commercial life of buildings has been reassessed leading to an increase in the depreciation charge against buildings of \$27,656 as compared with the charge that would have applied had the reassessment not been made. There are consequent impacts on profit and the carrying value of buildings.

Estimates and judgements are based on past performance and management's expectation for the future. Apart from the above there are no critical estimates and judgements used in the financial report.

(n) Accounting Standards Issued But Not Yet Effective

Certain new accounting standards and interpretations have been published that are not mandatory for 30 June 2012 reporting periods. The associations assessment is that these new standards and interpretations will have no material impact on the financial reporting obligations of the company.

Financial Statements for Year Ending 30th June 2012



AUSTRALIAN DENTAL ASSOCIATION SOUTH AUSTRALIA BRANCH INCORPORATED

ABN 57 335 830 725

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

	2012	2011
	\$	\$
NOTE 2 REVENUE		
Branch subscriptions	625,870	608,765
Magazine advertising	64,736	75,816
Commissions received	147,695	141,965
ICP accreditation services	1,350	680
Events income	20,950	16,488
Sponsorship	56,064	52,003
Rental income	12,280	25,348
Interest income	104,677	85,519
Other Revenue	53,074	46,125
	<u>1,086,696</u>	<u>1,052,709</u>

NOTE 3 OPERATING PROFIT

Profit before income tax has been determined after:

Expenses:

Depreciation of Building, Plant & Equipment	69,088	67,244
Remuneration of auditors for:		
Auditor's remuneration - audit fees	10,013	9,716
Disposal of non-current assets	488	2,709

NOTE 4 KEY MANAGEMENT PERSONNEL COMPENSATION

Compensation received by key management personnel of the association:

- short-term employee benefits	154,550	142,312
- post-employment benefits	13,910	12,815
	<u>168,460</u>	<u>155,127</u>

The names of key management personnel during the year are:

Name	Appointment/resignation details	Position
Angela Pierce	Appointed on 19/11/2010	President
Peter Gardner	Appointed 8/02/2010	Chief Executive Officer

Financial Statements for Year Ending 30th June 2012



AUSTRALIAN DENTAL ASSOCIATION SOUTH AUSTRALIA BRANCH INCORPORATED

ABN 57 335 830 725

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

	2012	2011
	\$	\$
NOTE 5 INCOME TAX		
(a) Prima facie tax payable		
The prima facie tax payable on profit before income tax is reconciled to the income tax expense as follows:		
Prima facie income tax payable on profit before income tax at 30.0% (2011: 30.0%)	50,537	70,878
Add tax effect of:		
- Depreciation - buildings	20,726	20,173
- Member income excluded	122,850	105,970
- Future income tax benefit not brought to account	16,260	4,666
	<u>159,836</u>	<u>130,809</u>
Less tax effect of:		
- Other non-assessable items	210,373	201,618
Income tax expense attributable to profit	<u>-</u>	<u>-</u>
(b) Deferred tax assets not brought to account		
Temporary differences	(1,843)	(1,767)
Current year tax losses	18,103	6,433
Carried forward tax losses	212,516	207,850
	<u>228,776</u>	<u>212,516</u>
NOTE 6 CASH AND CASH EQUIVELANTS		
Cash on hand	350	350
Cash at Bank	600,931	315,094
Cash on deposit	2,566,115	2,422,108
	<u>3,167,396</u>	<u>2,737,552</u>
The effective interest rate on short term bank deposits was 3.4% (2011: 4.8%)		
NOTE 7 DEPOSITS		
Current		
Term Deposits with Banks	414,499	400,000
The effective interest rate on term bank deposits was 6.1% (2011: 6.3%)		
NOTE 8 TRADE AND OTHER RECEIVABLES		
Current		
Trade debtors	21,001	21,853
Sundry debtors	8,359	7,164
Accrued Interest	11,291	552
Prepayments	9,215	11,259
	<u>49,866</u>	<u>40,828</u>

Financial Statements for Year Ending 30th June 2012



AUSTRALIAN DENTAL ASSOCIATION SOUTH AUSTRALIA BRANCH INCORPORATED

ABN 57 335 830 725

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

	2012 \$	2011 \$
NOTE 9 PROPERTY, PLANT & EQUIPMENT		
Land		
Freehold land at cost	167,400	167,400
Buildings		
Buildings at cost	255,178	255,178
Buildings at cost - accumulated depreciation	(151,466)	(116,896)
	103,712	138,282
Total land and buildings	271,112	305,682
Plant & Equipment		
Plant & machinery at cost	341,251	329,938
Plant & machinery at cost (acc dep'n)	(225,531)	(201,491)
	115,720	128,447
Total property, plant and equipment	386,832	434,129
(a) Reconciliations		
Reconciliation of the carrying amounts of property, plant and equipment at the beginning and end of the current financial year.		
<i>Freehold land</i>		
Opening carrying amount	167,400	167,400
Closing carrying amount	167,400	167,400
<i>Buildings</i>		
Opening carrying amount	138,282	172,853
Depreciation expense	(34,571)	(34,571)
Closing carrying amount	103,711	138,282
<i>Plant & equipment</i>		
Opening carrying amount	128,447	135,848
Additions	23,096	27,981
Disposals	(1,306)	(2,709)
Depreciation expense	(34,517)	(32,673)
Closing carrying amount	115,720	128,447

Financial Statements for Year Ending 30th June 2012



AUSTRALIAN DENTAL ASSOCIATION SOUTH AUSTRALIA BRANCH INCORPORATED

ABN 57 335 830 725

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

	2012	2011
	\$	\$
NOTE 10 PAYABLES		
CURRENT		
<i>Unsecured liabilities</i>		
Trade creditors	4,087	9,037
Sundry creditors and accruals	38,176	32,215
Professional indemnity premium received in advance	1,239,260	952,002
Federal subscriptions received in advance	387,156	403,548
Branch subscriptions received in advance	564,041	611,249
	<u>2,232,719</u>	<u>2,008,051</u>
NOTE 11 PROVISIONS		
CURRENT		
Provisions - annual leave (a)	21,870	18,919
Long service leave	13,952	-
	<u>35,822</u>	<u>18,919</u>
NON CURRENT		
Long service leave (a)	8,834	12,689
	<u>8,834</u>	<u>12,689</u>
(a) Aggregate employee benefits liability	44,656	31,608
(b) Number of employees at year end	5	5
NOTE 12 RESERVES		
Thomas D Hannon Fund (a)	-	88
Building Reserves (b)	232,518	232,518
	<u>232,518</u>	<u>232,606</u>
(a) The decrease during the year represents utilisation of the Thomas D Hannon Fund		
(b) The building reserves is used to record funds set aside for future expansion of the entity		
NOTE 13 ACCUMULATED SURPLUS		
Accumulated surplus at beginning of year	1,340,245	1,103,985
Net profit	168,457	236,260
	<u>1,508,701</u>	<u>1,340,245</u>

Financial Statements for Year Ending 30th June 2012



AUSTRALIAN DENTAL ASSOCIATION SOUTH AUSTRALIA BRANCH INCORPORATED

ABN 57 335 830 725

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2012

	2012	2011
	\$	\$
NOTE 14 CASH FLOW INFORMATION		
(a) Reconciliation of cash		
Cash at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the statement of financial position at note 6.		
(b) Reconciliation of cash flow from operations with profit after income tax		
Profit from ordinary activities after income tax	168,457	236,260
Non-cash items		
Depreciation	69,088	67,244
Loss on disposal of non-current assets	488	2,709
Changes in assets and liabilities		
(Increase) / decrease in receivables	(9,887)	(2,940)
(Increase) / decrease in other assets	849	3,227
Increase / (decrease) in payables	224,668	168,421
Increase / (decrease) in provisions	13,046	13,939
	<u>298,252</u>	<u>252,600</u>
Cash flows from operating activities	<u>466,709</u>	<u>488,860</u>

NOTE 15 FINANCIAL RISK MANAGEMENT

The association is exposed to a variety of financial risks comprising:

- (a) Interest rate risk
- (b) Credit risk
- (c) Fair values

The members of the committee have overall responsibility for identifying and managing operational and financial risks.

(a) Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate as a result of changes in market interest rates.

The association's exposure to interest rate risk in relation to future cashflows and the effective weighted average interest rates on classes of financial assets and financial liabilities, is as follows:

Financial Statements for Year Ending 30th June 2012



AUSTRALIAN DENTAL ASSOCIATION SOUTH AUSTRALIA BRANCH INCORPORATED

ABN 57 335 830 725

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

			2012 \$	2011 \$
NOTE 15 FINANCIAL RISK MANAGEMENT (CONTINUED)				
Financial instruments	Interest bearing	Non-interest bearing	Total carrying amount	Weighted average effective interest rate
	\$	\$	\$	
2012				
<i>Financial assets</i>				
Cash	3,167,396	-	3,167,396	3.4%
Debtors	-	40,652	40,652	0.0%
Term Deposits	414,499		414,499	6.1%
Other receivables	-	9,215	9,215	0.0%
	<u>3,581,895</u>	<u>49,867</u>	<u>3,631,762</u>	
<i>Financial liabilities</i>				
Creditors	-	4,087	4,087	0.0%
Other payables	-	2,228,632	2,228,632	0.0%
	<u>-</u>	<u>2,232,719</u>	<u>2,232,719</u>	
2011				
<i>Financial assets</i>				
Cash	2,737,552	-	2,737,552	4.8%
Debtors	-	30,370	30,370	0.0%
Term Deposits	400,000		400,000	6.3%
Other receivables		10,458	10,458	0.0%
	<u>3,137,552</u>	<u>40,829</u>	<u>3,178,380</u>	-
<i>Financial liabilities</i>				
Creditors		9,037	9,037	
Other payables	-	1,999,014	1,999,014	0.0%
	<u>-</u>	<u>2,008,051</u>	<u>2,008,051</u>	-

(b) Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation.

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date of recognised financial assets is the carrying amount of those assets, net of any provisions for impairment of those assets, as disclosed in statement of financial position and notes to financial statements.

Financial Statements for Year Ending 30th June 2012



AUSTRALIAN DENTAL ASSOCIATION SOUTH AUSTRALIA BRANCH INCORPORATED

ABN 57 335 830 725

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

	2012	2011
	\$	\$
NOTE 15 FINANCIAL RISK MANAGEMENT (CONTINUED)		
The association does not have any material credit risk exposure to any single debtor or group of debtors under financial instruments entered into by the association.		
The association minimises concentrations of credit risk in relation to trade receivables by undertaking transactions with a large number of customers.		
(c) Fair values		
The fair value of financial assets and financial liabilities approximates their carrying amounts as disclosed in statement of financial position and notes to financial statements.		
NOTE 16 ASSOCIATION DETAILS		
The registered office of the association is: Australian Dental Association South Australia Branch Inc 2/62 King William Road Goodwood Adelaide SA 5034		
NOTE 17 COMMITMENTS		
Capital commitments		
Property, plant and equipment Payable:		
Within one year	-	14,800
Later than one year but not later than 5 years	-	-
Later than 5 years	-	-
	<u>-</u>	<u>14,800</u>
NOTE 18 AFTER REPORTING DATE EVENT		
The Association plans to carry out renovations of the premises occupied by the ADA SA at units 2 & 3, 62 King William Road, Goodwood SA 5034. The estimated cost is \$300,000.		

Financial Statements for Year Ending 30th June 2012



AUSTRALIAN DENTAL ASSOCIATION SOUTH AUSTRALIA BRANCH INC
ABN 57 335 830 725
STATEMENT BY MEMBERS OF THE COMMITTEE
FOR THE YEAR ENDED 30 JUNE 2012

In the opinion of the committee the financial statements comprising the Statement of comprehensive income, Statement of financial position, Statement in changes in member funds, Statement of cashflows & Notes to financial statements:

- ¹ Presents fairly the financial position of Australian Dental Association South Australia Branch Inc as at 30 June 2012 and performance for the year ended on that date in accordance with the Accounting Standards in Australia and other mandatory professional reporting requirements in Australia and other authoritative pronouncements of the Australian Accounting Standards.
- ² At the date of this statement, there are reasonable grounds to believe that Australian Dental Association South Australia Branch Inc will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the committee and is signed for and on behalf of the committee by:

President:

Dr Angela Pierce

Honorary Treasurer:

Dr Robert Shea

Signed at Adelaide, this 17 day of October 2012

Snap Shots from 2011/12



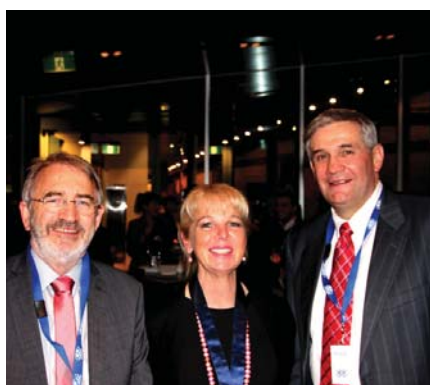
Barossa Seminar



Lawn Bowls



Golf Day



May Branch Meeting



President's Christmas Party



Tennis Day



Infection Control Seminar



Limestone Coast Seminar



ADASA Annual General Meeting & Dinner

The Branch President Dr Angela Pierce cordially invites all ADASA members & partners to the Australian Dental Association SA Branch Inc Annual General Meeting & Dinner.

When...

Friday 2nd November 6.30pm - 10.30pm

Where...

The Lion Hotel, Jerningham Room,
161 Melbourne St North Adelaide

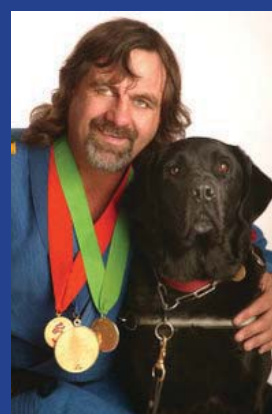
Partners Welcome!

Dinner...

A 3 course meal including drinks, cost \$80 per person

Entertainment...

Following the Annual General Meeting, Guest Speaker **Anthony Clarke** will share with us his journey 'Achieving the Impossible'. Anthony is a multiple gold medal winning Paralympian, World Champion and National Champion. Blinded instantly after a car accident in 1978 at the age of 17 years, with very little education, no money and a bleak future, Anthony has successfully re-educated himself and become one of Australia's most prominent inspirational speakers.



Registrations...

via our website <https://www.adasa.asn.au/events/>

Register online today, seats are limited!

Past Presidents, Life Members & Award Recipients



ADASA Past Presidents

1935	Dr R J Brazil-Smith	1963	Dr K J Robertson	1991	Dr L B Stewart
1936	Dr C B Maddern	1964	Dr J G Waterson	1992	Dr P T Burgess
1937	Dr C B Maddern	1965	Dr L M Smart	1993	Dr P R Duke
1938	Dr A I Chapman	1966	Dr K R Moore	1994	Dr F J van der Linden
1939	Dr H T J Edwards	1967	Dr B W Phillips	1995	Dr A P Gaffney
1940	Dr F H J Fischer	1968	Dr D J F Irwin	1996	Dr A P Harms
1941	Dr A G Trott	1969	Dr M W Stain	1997	Dr D C Wilson
1942	Dr K W R Quin	1970	Dr K R Allen	1998	Dr G J Jaunay
1943	Dr T A Brown	1971	Dr J E Marriott	1999	Dr K J Alexander
1944	Dr A G Trott	1972	Dr T W Martin	2000	Dr A Lidums
1945	Dr K W R Quin	1973	Dr G C Hall	2001	Dr D Miles
1946	Dr C B Maddern	1974	Dr R E Annells	2002	Dr R Antoniazzi
1947	Dr C B Maddern	1975	Dr W E Joyce	2003	Dr P J Alldritt
1948	Dr C B Maddern	1976	Dr M A C Nugent	2004	Dr R M Hutton
1949	Dr H V Frayne	1977	Dr B H Souter	2005	Dr C Pazios
1950	Dr M W Evans	1978	Dr N J Vowles	2006	Dr B D Noble
1951	Dr M W Evans	1979	Dr B I Watson	2007	Dr R M Hutton
1952	Dr B W Leach	1980	Dr B A Tidswell	2008	Dr P J Alldritt
1953	Dr M S Joyner	1981	Dr D C Blaikie	2009	Dr J M Fuss
1954	Dr M J Barrett	1982	Dr F R Henning	2010	Dr S A C Liberali
1955	Dr P M Wesslink	1983	Dr I R Dingle	2011	Dr A M Pierce
1956	Dr R S Blackburn	1984	Dr A S Trott	2012	Dr A M Pierce
1957	Dr A J Bloomfield	1985	Dr P J W Verco		
1958	Dr J B Day	1986	Dr R J Sawers		
1959	Dr A P Plummer	1987	Dr I M Smylie		
1960	Dr T B Lindsay	1988	Dr B D Noble		
1961	Dr H B Frayne	1989	Dr H D McLean		
1962	Dr J F Lavis	1990	Dr B C Wheeler		

ADASA Life Members

Dr J L Eustace	Dr T D Campbell	Dr B D Noble
Dr H J Lipman	Dr T B Lindsay	Dr A S Trott
Dr H T J Edwards	Dr E A Fanning	Dr B I Watson
Dr P R Begg	Dr J B Day	Dr P R Noblet
Dr A P R Moore	Dr T W Martin	Dr D C Wilson
Dr R L Sims	Dr C B Maddern	Dr A P Gaffney
Dr K W R Quin	Dr G C Hall	Dr H D McLean
Dr A J Bloomfield	Dr J F Lavis	Dr R M Hutton
Dr A G Trott	Dr O F Makinson	Dr K J Alexander
Dr T A Brown	Dr G J Mount	
Dr M S Joyner	Dr J F Irwin	
Dr P M Wesslink	Dr K R Allen	

ADASA Distinguished Service Awards

1984	Dr K A Brown	1999	Dr B C Wheeler
1984	Dr J F Lavis	1999	Dr J B Leach
1984	Dr T W Martin	2000	Dr I D McInnes
1984	Dr O F Makinson	2000	Dr B N Walker
1984	Dr G J Mount	2001	Dr A P Gaffney
1986	Dr G S Heithersay	2001	Dr R S Reid
1993	Dr G S Parry	2001	Dr R J Sawers
1995	Dr R E Annells	2005	Dr N Vowles
1995	Dr K W Bailey	2006	Dr E A Coates
1995	Dr F R Henning	2010	Dr P J Alldritt
1995	Dr R J Myhill	2011	Dr F J van der Linden
1995	Dr C M Somerville		
1996	Dr K R Moore		
1996	Dr B W Phillips		
1996	Dr D S Worley		

ADASA Honorary Members

Mr A L Gneil
Mr W Coady
Mr H McDonald
Mr L Reynolds
Mr J G Turill
Mr W E J Ricketts
Mr N Davis